



Unfair discrimination is when you are treated differently to other people because of your race, sex, gender, sexual orientation, disability, language, religion, age or ethnic origin, your HIV status, your nationality or because you are poor. If this different treatment has impacted on your human dignity you can approach an Equality Court for justice.



Harassment is when someone undermines your human dignity by intimidating, humiliating or degrading you or is calling you offensive names because of your race, gender, sexual orientation, disability, nationality or any other attributes you might have as a person.

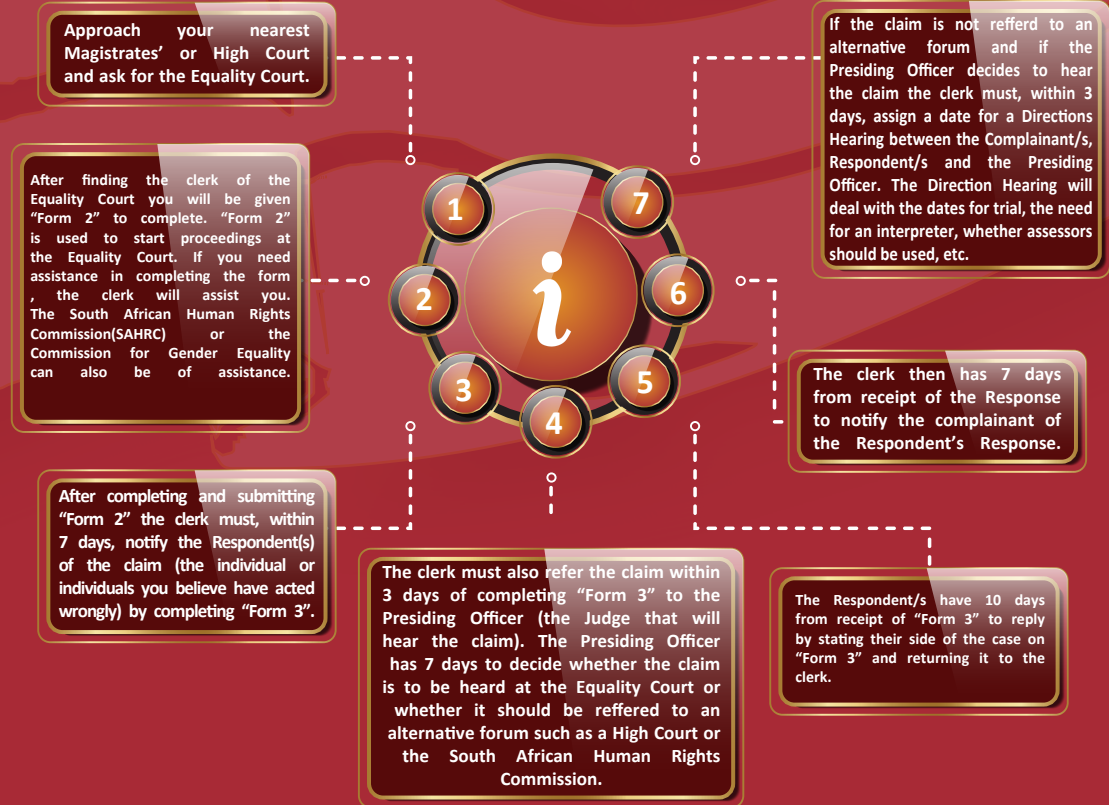
¹The Promotion of Equality and Prevention of Unfair Discrimination Act, Act No. 4 of 2000)
¹George and Others v Minister of Environmental Affairs and Tourism 2005(6) SA 297 Eqc NC



Hate speech is when someone says something that is offensive to you or others, says something that is hurtful to you or or others, says something that is harmful, says something that is meant to encourage harm, or says something meant to make people hate you or others because of who you are.

If you or someone you know has experienced any of the above you can approach your nearest Equality Court as a Complainant.

FILING A COMPLAINT AT THE EQUALITY COURT



The steps above are simply to initiate proceedings with an Equality Court. What will follow is the preparation for the hearing, the issuing, possible review and confirmation of a court order and also possibly an appeal of the Court's findings. The Equality Court clerk can and should be of assistance to all parties throughout.